

PART 575—RECRUITMENT AND RELOCATION BONUSES, RETENTION ALLOWANCES, SUPERVISORY DIFFERENTIALS, AND EXTENDED ASSIGNMENT INCENTIVES

Subpart A—Recruitment Bonuses

Sec.

- 575.101 Purpose.
- 575.102 Delegation of authority.
- 575.103 Definitions.
- 575.104 Agency recruitment bonus plans; higher level review and approval; and criteria for payment.
- 575.105 Payment of recruitment bonus.
- 575.106 Service agreement.
- 575.107 Repayment of recruitment bonus.
- 575.108 Internal monitoring.
- 575.109 Records and reports.

Subpart B—Relocation Bonuses

- 575.201 Purpose.
- 575.202 Delegation of authority.
- 575.203 Definitions.
- 575.204 Agency relocation bonus plans; higher level review and approval; criteria for payment; and exceptions to case-by-case approval.
- 575.205 Payment of relocation bonus.
- 575.206 Service agreement.
- 575.207 Repayment of relocation bonus.
- 575.208 Internal monitoring.
- 575.209 Records and reports.

Subpart C—Retention Allowances

- 575.301 Purpose.
- 575.302 Delegation of authority.
- 575.303 Definitions.
- 575.304 Conditions for payment.
- 575.305 Agency retention allowance plans; higher level review and approval; and criteria for payment.
- 575.306 Payment of retention allowance.
- 575.307 Reduction or termination of retention allowance.
- 575.308 Internal monitoring.
- 575.309 Records and reports.

Subpart D—Supervisory Differentials

- 575.401 Purpose.
- 575.402 Delegation of authority.
- 575.403 Definitions.
- 575.404 Use of authority.
- 575.405 Calculation and payment of supervisory differential.
- 575.406 Adjustment or termination of supervisory differential.
- 575.407 Records.

Subpart E—Extended Assignment Incentives

- 575.501 Purpose.

- 575.502 Definitions.

- 575.503 Who may approve the payment of an extended assignment incentive?

- 575.504 What requirements must an agency satisfy before authorizing the payment of an extended assignment incentive?

- 575.505 What criteria must an agency use to determine who will receive an extended assignment incentive?

- 575.506 When is an agency prohibited from paying an extended assignment incentive?

- 575.507 What is the maximum extended assignment incentive that may be paid for a period of service?

- 575.508 What is the maximum amount of service that may be covered by an extended assignment incentive?

- 575.509 Is an extended assignment incentive considered basic pay for any purpose?

- 575.510 What requirements are associated with service agreements?

- 575.511 What happens when an employee is involuntarily separated or involuntarily reassigned prior to completion of the service period?

- 575.512 When may an agency terminate a service agreement?

- 575.513 What are the agency's and the employee's obligations when an employee fails to fulfill the terms of a service agreement?

- 575.514 What are an agency's monitoring responsibilities?

- 575.515 What records and reports are required?

AUTHORITY: 5 U.S.C. 1104(a)(2), 5753, 5754, 5755, and 5757; Pub. L. 107–273, 116 stat. 1780; secs. 302 and 404 of the Federal Employees Pay Comparability Act of 1990 (FEPCA), Pub. L. 101–509, 104 Stat. 1462 and 1466, respectively; E.O. 12748, 3 CFR, 1992 Comp., p. 316.

SOURCE: 56 FR 12838, Mar. 28, 1991, unless otherwise noted.

Subpart A—Recruitment Bonuses

§ 575.101 Purpose.

This subpart provides regulations to implement 5 U.S.C. 5753, which authorizes payment of a recruitment bonus of up to 25 percent of the annual rate of basic pay to a newly appointed employee, provided there is a determination that, in the absence of such a bonus, difficulty would be encountered in filling the position.

[60 FR 33325, June 28, 1995]